

From: [Bush, Jodi](#)
To: [Small, Stephen M](#); [Cooley, Hilary](#)
Cc: [DeBerry, Drue](#)
Subject: RE: 5-year review briefing
Date: Thursday, March 25, 2021 8:24:12 AM

Thanks Hilary. I have nothing to add. JB

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pronouns: she/her/hers

From: Small, Stephen M <stephen_small@fws.gov>
Sent: Thursday, March 25, 2021 8:01 AM
To: Cooley, Hilary <hilary_cooley@fws.gov>
Cc: Bush, Jodi <jodi_bush@fws.gov>; DeBerry, Drue <drue_deberry@fws.gov>
Subject: Re: 5-year review briefing

Hilary,

Thanks for the summary, and thanks to you and Jodi for participating.

Cheers,
Steve

From: Cooley, Hilary <hilary_cooley@fws.gov>
Sent: Wednesday, March 24, 2021 4:42 PM
To: Small, Stephen M <stephen_small@fws.gov>
Cc: Bush, Jodi <jodi_bush@fws.gov>
Subject: 5-year review briefing

Hi Steve,

The briefing went well; lots of interest in grizzly bears - the meeting went 30 mins over.

Questions/discussion revolved around 2 main things:

- 1) Tribal involvement/consultation - they asked if/how we consulted with tribes on 5-year review and emphasized that they will be important in future.
- 2) Messaging - emphasized the need to assure our partners that the 5-year review does not

speaking to our plans on individual ecosystems or reduce flexibility in the future; reiterate our recognition that 2 ecosystems have achieved biological recovery; and reinforce our commitment to working with partners to solve problems bears.

We did not get to next steps specifically, but had a good discussion about the complexities with state leadership and delisting.

Anything to add Jodi?

-Hilary

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